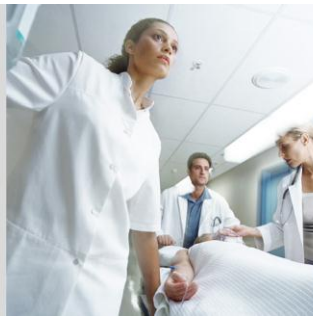


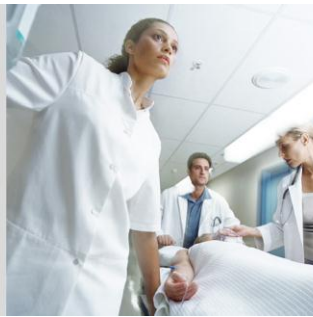
SLIC 2012 - Campaign on psychosocial risks – Country report I (Portugal)

Assessment of the campaign

Usefulness of background material	<p>Very helpful, nevertheless, it was noticed the following:</p> <ul style="list-style-type: none"> • Scarcity of material, particularly of disclosure • Need for improvements in instruments (translation, doubts in the questionnaires)
Usefulness of the inspection tools (toolkit)	
Usefulness of the project flyer	
Usefulness of the project website	
Description of good examples, in attachment if needed	<p>Awareness to good practices is now taking shape; Offering of psychological support and anti-stress programs; Special training; Periodic meetings and action plans; Appropriate risk assessment; Nutrition programs, leisure programs, physical exercise and relaxation therapies; Agreements with universities and other entities; Leaflets and other media to raise awareness; On premises risk manager; Communications Improvement</p>



<p>The inspectors' overall experiences of the campaign</p>	<p><u>Positive experience:</u></p> <ul style="list-style-type: none"> • Useful, enriching, opportune/convenient • Allowed the labour inspectors to deepen their knowledge on the subject • Good receptivity by employers and workers <p>Perception/awareness of the psychosocial risks significance</p> <p>Psychosocial risks assessment integration in risk management</p> <p>Greater commitment in private health sector</p> <p><u>Negative experience:</u></p> <p>Resistance due to the costs</p> <p>Difficulties in involving experts</p>
<p>The employers' experiences of the campaign</p>	<p>The campaign served to reinforce the importance of prevention through risk assessments and monitoring the effectiveness of the measures recommended. The campaign was helpful to increase the interest of assessment and management of psychosocial risks and systematize the information already ongoing in the establishments visited in this theme.</p>



Evaluation

Please, scale the following aspects of the event on a 1-5 basis, where 5 signifies “very much”, 4-“somewhat”, 3 – “undecided”, 2 – “not really” and 1 - “not at all”.

	5	4	3	2	1
Did the campaign influence the national priorities?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the campaign induce measures in the enterprises?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the campaign contribute to the OSH management and prevention culture in enterprises?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the campaign contribute to inform employers and workers?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the campaign induce an increase in adequate risk assessments?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the campaign improve the national OSH infrastructure?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the campaign stimulate enforcement in SME:s and high risk sectors?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Did the exchange of information with other member states stimulate national development?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

