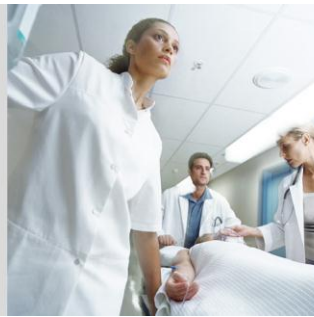


SLIC 2012 - Campaign on psychosocial risks – Country report II (SLOVENIA)

Questions connected to inspections.

Sector	Total number of inspections (inspection visits)	Number of follow-up inspections (part of total number)	Number of inspected companies or institutions	Number of inspections (Size of worksite 1-9)	Number of inspections (Size of worksite 10-50)	Number of inspections (Size of worksite >50)
Health	12	/	12			12
Services	20	/	20	8	12	
Transport	35	/	35	9	26	
Other sectors						
Total	67		67	17	38	12



1. Had the employer made a psychosocial risk assessment? yes no
In total: 64 Yes 36% No

2. Psychosocial risks considered in the risk assessment?

frequent changes workload
 diffuse expectations night/shift work
 threats, violence relations
 stress/other risks, specify

Mainly:

- 1. Workplaces conflicts (Relations)**
- 2. High Work pace (Workload)**
- 3. Shift work**

3. Participation in making the risk assessment?

X employees experts
 employees' representatives
 others

4. Actions needed concerning psychosocial risks? yes no

5. Actions taken by the employer after the risk assessment?

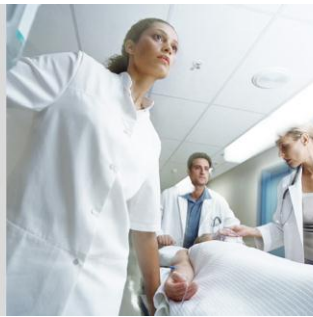
preventive mitigating
 remedial

Mostly preventive

6. Did the risk assessment comply with the legal requirements? yes partially
 no

As far as Slovenia is concerned there are no official guidelines dealing with the question how to comply with the legal requirements. Based on OHS Act an employer must adopt and perform measures due to psychosocial risks factors.





7.Actions of the labour inspection

advice

inspection notice

injunctions

prohibition

fines

prosecution

other actions i.e

Two year after the adoption of new OHS Act Slovenian labour inspectorate will act mainly as advisory body using advising and improvement notices.

