



Reported results of the campaign, final report

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Summary

Background and preparations

Working Group meetings, translation of toolkit, printing, website, workshop

Performance of the campaign

27 countries

11 356 inspections

9 850 worksites visited

Conclusions and recommendations





Background and preparations

- Legal background, social partner agreements, psychosocial risks
- Three meetings with the Working Group – toolkit decided, 11 tools
- Translation to 22 languages
- Printing – almost 40 000 copies
- Website www.av.se/SLIC2012 developed, tools published
- Workshop in Luxembourg



The reporting templates

Country report I: General description
 Assessment of the campaign
 Evaluation

Country report II: Questions connected to inspections





Country report I – general description

- **National legislation**

Annex 3, Most common: the OSH Act regulates "all risks".

- **Campaign goals and indicators**

Almost all countries. Goals: No of inspections, risk assessments, information, labour inspection

- **Sectors inspected**

Health, services, transport, other

- **SLIC inspection tools and methods**

SLIC tools used by 18 countries





Country report I – general description

- **National tools**

Three kinds: Materials for the labour inspectors, questionnaires, information materials

- **Number of labour inspectors: total, psychosocial, taking part in the campaign**

Total: 11 300; psychosocial 3 000; psychosocial as percent of all inspectors 0 – 100

Almost 4 000 labour inspectors participated in the campaign.

- **Training: materials, number of days**

Specific training in almost all countries, specific training materials, between 0,5 – 3 days

- **National evaluation or follow-up**

Evaluation in almost all countries. Two kinds: Results of the inspections, performance of the labour inspection. Examples included in the report: 8 countries, page 22 and 30





Country report I – general description

- **National information materials**

Existing materials. New: practical tool, flyers, recommendations, stress publication

- **National campaign website**

Most countries developed national campaign website. Others used the website of the authority

- **Media contacts**

Luxembourg, Spain

- **Contacts with the social partners**

Meetings on central and regional level

- **Description of inspection methods**

Annex 4 shows examples of inspection methods and tools.





Country report I- assessment of the campaign

- **Usefulness of background material**
Useful or very useful. Assessing comments. Examples of use, direct and indirect
- **Usefulness of the inspection tools**
Useful or very useful. Assessing comments. Examples of use.
- **Usefulness of the project flyer**
Useful or very useful. Assessing comments. Examples of use.
- **Usefulness of the project website**
Useful or very useful. Assessing comments. Examples of use.





Country report I- assessment of the campaign

- Description of good examples

Half of the countries described good examples, quoted in annex 5

- The inspectors' experience

- Direct experiences
- Experiences in companies
- Cooperation between authorities
- Practical
- Need for further activities

- The employers' experience

- The employers' reactions
- Situation concerning psychosocial risks in companies





Country report I - evaluation

- Influence national priorities 3.6
- Induce measures in enterprises 4.1
- Contribute to OSH management and prevention culture in enterprises 4.0
- Contribute to inform to employers and workers 4.4
- Induce increase in adequate risk assessments 4.0
- Improve national OSH infrastructure 2.7
- Stimulate enforcement in SME:s and high risk sectors 3.3
- Did exchange of information with other member states stimulate national development? 3.5



Country report II – number of inspections

Sector

Health, incl social care	4 286
Service (e.g. hotels and restaurants)	3 728
Transport	2 053
Other sectors	1 289
Total	11 356

Italy, Luxembourg and Malta concentrated on information activities.

Country report II – number of worksites

Size of the worksite

1-9 employees	2 274
10-50 employees	4 375
More than 50 employees	3 201
Total	9 850



Country report II - risk assessments

- **Had the employer made a psychosocial risk assessment?**

18 countries gave quantitative answers. Among these, more than 25 % up to 97 %, on an average 55 % of the employers had made a risk assessment.

- **Psychosocial risks considered in the risk assessment?**

All risks mentioned were relevant. Most frequent were workload, stress, threats, violence

- **Participation in making the risk assessment?**

In almost all countries employees or employees' representatives participated. In many countries experts took part in the risk assessments.

- **Actions needed concerning psychosocial risks?**

Actions were needed in all countries. 15 countries gave quantitative answers. Actions needed in 66 % of the workplaces, on an average (between 15 % and 100 %).





Country report II - risk assessments

- **Actions taken by the employer after the risk assessment?**

Most commonly preventive actions, but also mitigating and remedial.

- **Did the risk assessment comply with the legal requirements?**

In more than 50 % of the countries, the majority of the companies complied with the rules. Quite a small number of companies didn't at all comply with the rules.

- **Actions of the labour inspection?**

Most commonly advice and inspection notices. Injunctions in a few countries. No prohibitions or prosecutions.





The campaign website www.av.se/SLIC2012

The number of website visits: 22 633

Highest numbers in January – June 2012

The total number of visits to the self-evaluation tool: 7 401

The approximate number of visits to the English version of the self-evaluation tool: 2 960

The visitors to the self-evaluation tool originated from 61 countries. Among the top ten were United States and Canada.





Conclusions to be made

- Great many inspections in spite of a time-consuming and complicated issue
- There doesn't seem to be any legal obstacles for the labour inspection to perform inspections on psychosocial risks.
- The campaign has led to development of cooperation

Further conclusions to be made





Final report

- Adjustment of layout and details
- Abstracts and report on the Final Conference to be added
- Conclusions and recommendations to be elaborated
- Dead line for corrections and comments is **2 April**
- Printing and distribution in May (see list of addresses)
- Publication on the website www.av.se/SLIC2012 together with the Country reports

