



SLIC 2012 - Campaign on psychosocial risks – Country report II (The Netherlands)

Questions connected to inspections.

The questionnaire is intended to summarize the results of the inspections on country level and to be used to report on individual inspections.

See instructions!

Sector	Total number of inspections (inspection visits)	Number of follow-up inspections (part of total number)	Number of inspected companies or institutions	Number of inspections (Size of worksite 1-9)	Number of inspections (Size of worksite 10-50)	Number of inspections (Size of worksite >50)
Health	639 locations/subsidiaries	pm	159 institutions	90 in nursery homes & home care 29 in juvenile welfare 30 in invalid health care 10 incidents & signals		
Services						
Transport						
Other sectors						
Total	639	pm	159			





1. Had the employer made a psychosocial risk assessment?

yes

no

In general 72 % of the institutions in Health & Welfare possess a complete and current risk assessment.

Additional we found in our project that 80 % of the visited institutions had not investigated the causes of psychosocial risk.

2. Psychosocial risks considered in the risk assessment?

frequent changes

workload

diffuse expectations

night/shift work

threats, violence

relations

stress/other risks, specify

Workload, workstress

Agression & Violence

Working hours

3. Participation in making the risk assessment? (N=144)

114 employees

130 experts

100 employees' representatives

21 others

4. Actions needed concerning psychosocial risks? (N=144)

116 yes

28 no

5. Actions taken by the employer after the risk assessment? (N=144)

88 preventive (remove sources)

93 mitigating (reduce sources)





89 remedial (individual recovery)

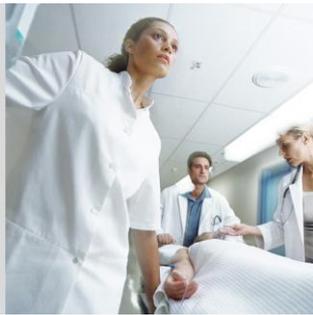
6. Did the risk assessment comply with the legal requirements? yes partially no

Compliance with legal requirements (2006-2011)

Compliance (in percentages %)	Total prio	Total niet prio	Total Health	Total NL
Risk assessment	72	45	51	46
Approved RA	81	58	76	70
Plan van Aanpak	62	40	45	39
Accident registration	56	23	31	24
Professional assistance	83	81	81	76
Policy on sickleave	93	83	86	74
Emergency organisation	88	63	69	65
Working conditions officer	64	48	52	47

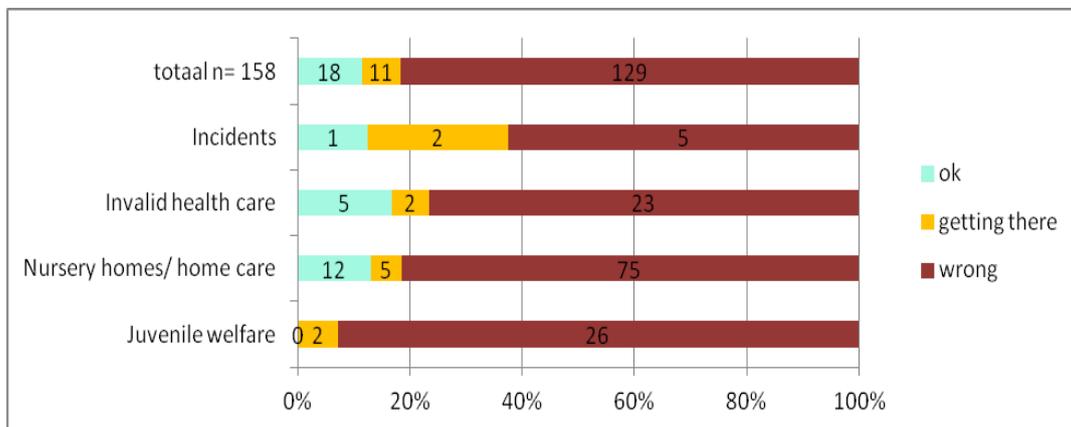
7. Actions of the labour inspection (N=159)
159 notice (all)
15 ok
11 encouragement
128 warning
1 term/condition



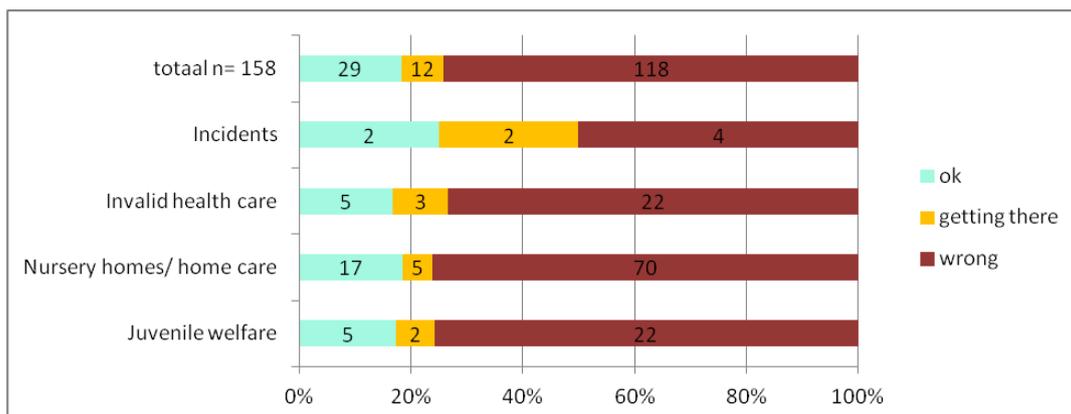


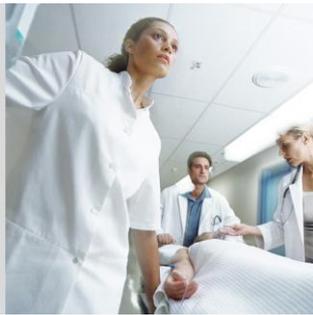
INSPECTION PROJECT RESULTS

Psychosocial risk total

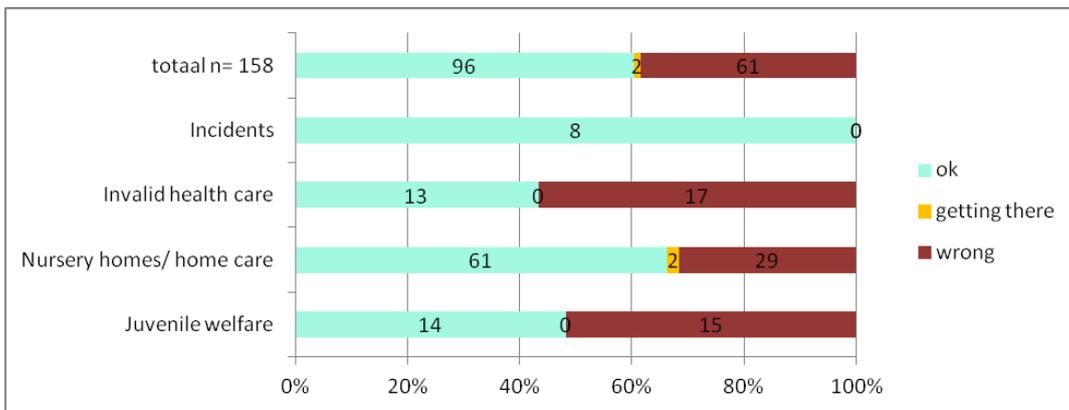


Workload

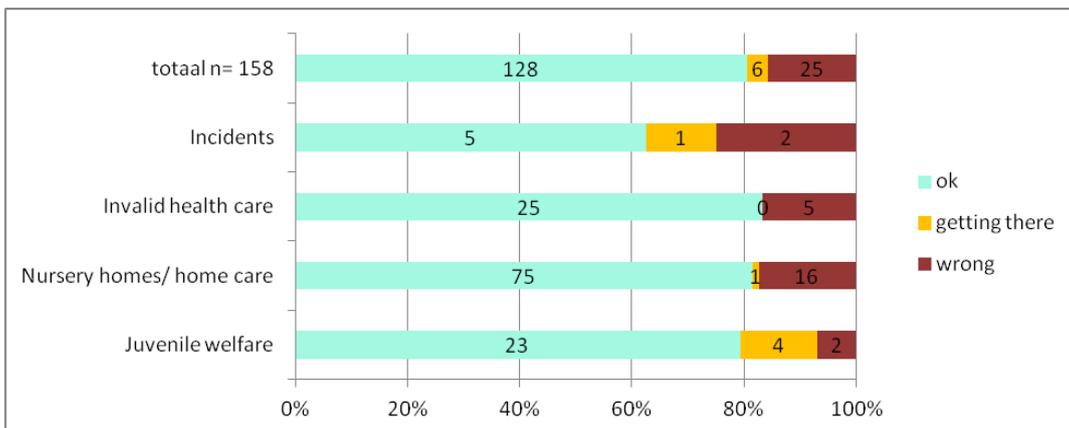


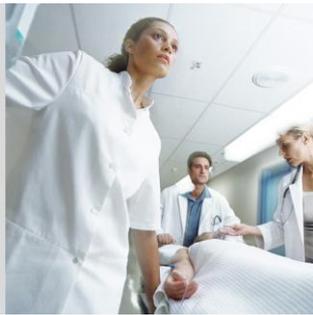


Agression & Violence

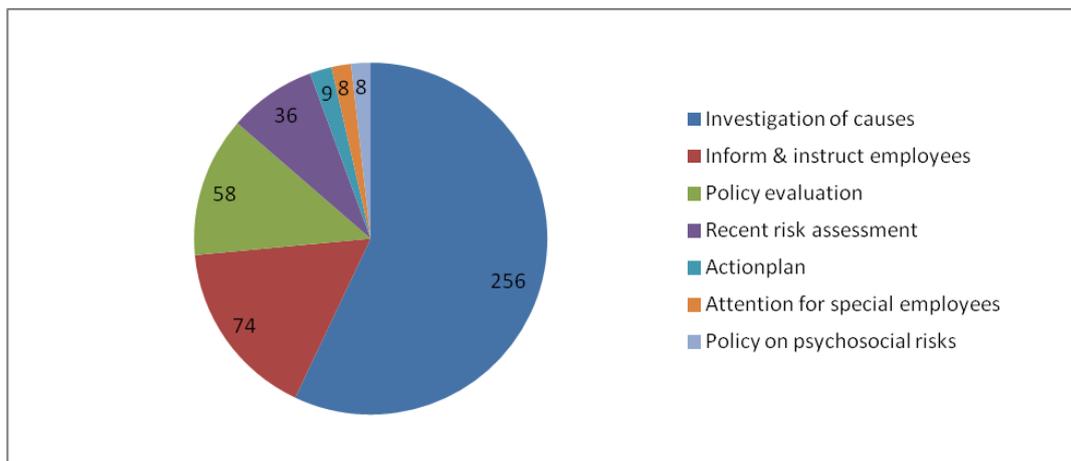


Working hours





Distribution of shortcomings (N=449)



Policy development (N=159)

