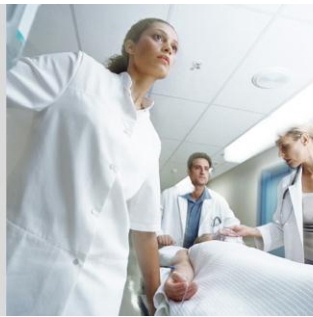


## SLIC 2012 – CAMPAIGN ON PSYCHO-SOCIAL RISKS – COUNTRY REPORT II (HUNGARY)

### QUESTIONS CONNECTED TO INSPECTIONS

Sector	Total number of inspections (inspection visits)	Number of follow-up inspections (part of total number)	Number of inspected companies or institutions	Number of inspections (size of worksite: 1–9)	Number of inspections (size of worksite: 10–50)	Number of inspections (size of worksite: >50)
Health and social care	28	12	28	0	4	24
Services	54	13	54	9	25	20
Transport	41	16	41	2	17	22
Other sectors	11	6	11	2	2	7
<b>Total</b>	<b>134</b>	<b>47</b>	<b>134</b>	<b>13</b>	<b>48</b>	<b>73</b>





1. HAD THE EMPLOYER MADE A PSYCHOLOGICAL RISK ASSESSMENT?

YES

NO

In the first phase we only checked whether the employer has performed a psycho-social risk assessment.

**According to the review, of the 1,528 employers**

**575 (37.6%) did and**

**953 (62.4%) did not**

**perform a psycho-social risk assessment.**

In the second phase we primarily visited employers who have performed a psychological risk assessment, in order to examine the professional quality of the risk assessment.

Therefore, of the 134 pre-notified and inspected employers, in 126 cases the employer did, and in eight cases the employer did not perform a risk assessment.

**Findings of the detailed inspection of the psychological risk assessment performed at the 134 pre-notified employers:**

2. Psycho-social risks considered in the risk assessment?

frequent changes 13.1%

workload, lack of time 19.4 %

diffuse expectations 14.3%

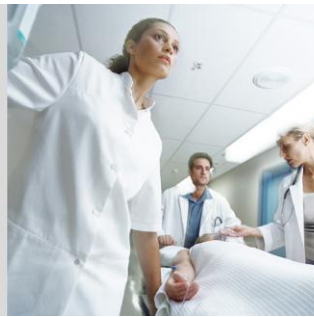
night/shift work 13.3%

threats, violence 12.3%

relations 18%

stress/other risks 9.5%





3. Participation in making the risk assessment?

- employees 32%  experts 94%
- employees' representatives 19.4%  others 0.03%

4. Actions needed concerning psycho-social risks?

- yes 59.5%  no 40.5%

5. ACTIONS TAKEN BY THE EMPLOYER AFTER THE RISK ASSESSMENT?

- PREVENTIVE 49.2%
- MITIGATING 28.6%  REMEDIAL 22.2%

6. Did the risk assessment comply with the legal requirements?

- yes 67.1%  partially 26.9%
- no 6%

7. Actions of the labour inspection

- advice  inspection notice
- injunctions (warning) 55  prohibition
- fines  prosecution
- other actions: 8 resolutions prescribing  
rectification of deficiencies

