







SLIC 2012 - Campaign on psychosocial risks – Country report II (Denmark)

Questions connected to inspections.

The questionnaire is intended to summarize the results of the inspections on country level and to be used to report on individual inspections.

See instructions!

Sector	Total number of inspections (inspection visits)	Number of follow-up inspections (part of total number)	Number of inspected companies or institutions	Number of inspections (Size of worksite 1-9)	Number of inspections (Size of worksite 10-50)	Number of inspections (Size of worksite >50)
Health						
Services						
Transport						











Other sectors (Passenger transport)	464	217	247	Approx. 25% of the enterprises visited had more than 25 employees. Approx. 75% of the enterprises visited had less than 25 employees.	
Total					









1.Had the employer made a	yes	no			
psychosocial risk assessment?					
Please see note below 1					
2.Psychosocial risks considered	frequent changes	workload			
in the risk assessment?	diffuse expectations	night/shift work			
	threats, violence	relations			
	stress/other risks, spe	cify			
3.Participation in making	employees	experts			
the risk assessment?	employees´ representatives				
	others				
4.Actions needed concerning psychosocial risks?	yes	no			
5.Actions taken by the employer	preventive	mitigating			
after the risk assessment?	remedial				
6.Did the risk assessment comply with	∐ yes	partially			
the legal requirements?	no				

¹ Inspecting the enterprises' risk assessment has not been part of the Danish campaign. The inspectors have made a specific assessment of the psychological working environment through interviews with employees and management. In situations where inspectors have deemed it relevant, they have obtained information from the enterprises' risk assessment.











7. Actions of the labour inspection	advice	inspection notice
	injunctions	prohibition
	fines	prosecution
	other actions i.e	