

## SLIC 2012 - Campaign on psychosocial risks – Country report II (Portugal)

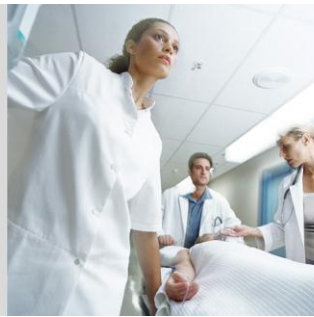
Questions connected to inspections.

*The questionnaire is intended to summarize the results of the inspections on country level and to be used to report on individual inspections.*

*See instructions!*

Sector	Total number of inspections (inspection visits)	Number of follow-up inspections (part of total number)	Number of inspected companies or institutions	Number of inspections (Size of worksite 1-9)	Number of inspections (Size of worksite 10-50)	Number of inspections (Size of worksite >50)
Health	434	215	220	4	82	134
Services						
Transport						
Other sectors						
Total						





1. Had the employer made a psychosocial risk assessment?

169  yes

5  no

2. Psychosocial risks considered in the risk assessment?

127 frequent changes  173 workload

99 diffuse expectations  127 night/shift Work

142 threats, violence  139 relations

162 stress  136 other risks, specify

burnout, harassment moral/sexual

3. Participation in making the risk assessment?

184 employees  118 experts

35 employees' representatives

94 others

4. Actions needed concerning psychosocial risks?

x  yes

no

5. Actions taken by the employer after the risk assessment?

191 preventive

125 mitigating

85 remedial

6. Did the risk assessment comply with the legal requirements?

169 yes

21 partially

5 no

7. Actions of the labour inspection

392 advice

8 inspection notice

272 injunctions

prohibition

fines

1 prosecution

163 other actions i.e Recommendation

