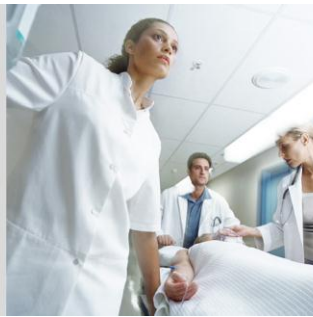


SLIC 2012 - Campaign on psychosocial risks – Country report II POLAND

Questions connected to inspections.

Sector	Total number of inspections (inspection visits)	Number of follow-up inspections (part of total number)	Number of inspected companies or institutions	Number of inspections (Size of worksite 1-9)	Number of inspections (Size of worksite 10-50)	Number of inspections (Size of worksite >50)
Health	58	0	58	7	19	32
Services	600	3	597	291	230	79
Transport	44	0	44	17	13	14
Other sectors	1218	2	1216	461	456	301
Total	1920	5	1915	776	718	426





1. Had the employer made a psychosocial risk assessment?

yes

no

2. Psychosocial risks considered in the risk assessment?

frequent changes

workload

diffuse expectations

night/shift work

threats, violence

relations

stress/other risks, specify: noise,

professions of low social status or professions requiring contact with a client high responsibility, time pressure

3. Participation in making the risk assessment?

employees

experts

employees' representatives

others

4. Actions needed concerning psychosocial risks?

yes

no

5. Actions taken by the employer after the risk assessment?

preventive

mitigating

remedial

6. Did the risk assessment comply with the legal requirements?

yes

partially

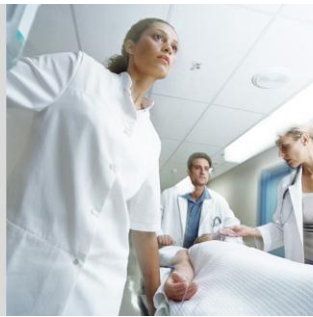
no

7. Actions of the labour inspection

advice

inspection notice





- injunctions
- prohibition
- fines
- prosecution
- other actions i.e correction of occupational risk assessment taking into consideration psychosocial factors, dealing with stress training for employers and employees, invitation to participate in other preventive programmes of the NLI

