

## EUROPEAN CAMPAIGN 2012 – Psychosocial risks

### Questionnaire for employers

We would like to ask you kindly to fill-in the following Questionnaire and send it back to us at:

**Departament Prewencji i Promocji**  
**Główny Inspektorat Pracy**  
**ul. Krucza 38/42**  
**00-926 Warszawa**

or email us a scan of a filled-in Questionnaire at:

**ankiety2012@gip.pip.gov.pl** - **by 14 December 2012**

#### Part A

**A1.** Sector of activity: \_\_\_\_\_

1. Services (e.g. hotels, restaurants)
2. Transportation
3. Health care
4. Other, please describe

\_\_\_\_\_

**A2.** Company's seat location (province): \_\_\_\_\_

**A3.** Number of employees (*please underline one answer*)

1. up to 9 employees – micro enterprises
2. 10–50 employees – small enterprises
3. more than 50 employees – medium and large enterprises

**A4.** Did the employer carry out occupational risk assessment in relation to psychosocial risks at work? (*please underline one answer*)

1. yes
2. no

*If the reply to question **A4** is 'YES', please fill in part B of the Questionnaire.*

*Otherwise we thank you for participation in the survey.*

#### Part B

**B1.** Which psychosocial risks were taken into consideration in the assessment? (*please underline all relevant answers*)

1. frequent changes
2. workload
3. diffuse expectations on work performance (varying expectations of supervisors and customers)
4. night work / shift work
5. threats and violence
6. relations with coworkers, bosses, customers
7. stress
8. other risks, please describe: \_\_\_\_\_

**B2.** Who participated in the occupational risk assessment?

1. workers
2. workers' representatives
3. OSH service
4. Others, please describe: \_\_\_\_\_

**B3.** Did a need of actions related to psychological risks arise?

1. YES
2. NO

**B4.** What actions were commenced by the employer in result of occupational risk assessment? (*please underline all relevant answers*)

1. preventive / proactive (prior to the occurrence of risk)
2. mitigating (shortly after the occurrence of the risk)
3. remedial (after the risk had existed for a long time and its acute effects had been experienced)

**B5.** What actions concerning psychosocial risks were commenced by a labour inspector in the course of inspection carried out at your enterprise?

1. advise
2. verification of the occupational risk assessment
3. training/discussion
4. invitation to participate in National Labour Inspectorate's preventive programme
5. other, please describe: \_\_\_\_\_

**Thank you for your participation in the survey.**