



**Psychosocial risks – Campaign 2012**

**Final Conference**

**Stockholm, 19<sup>th</sup> March 2013**



**PSYCHOSOCIAL RISK  
ASSESSMENTS**

***Most important experiences of  
Hungarian Inspection Campaign  
on psychosocial risk***

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With support from  
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# *Background*

In Hungary from 2008 – based on the Occupational Safety and Health (OSH) Act – assessment of psychosocial risk is the employer's task.

# *The main aims of the Hungarian Inspection Campaign*

The main aims of the Hungarian Inspection Campaign was to direct the employers' attention onto the problem, to signalize that the authority deals with the inspection of the measures being aimed at the reduction of psychosocial risks while these inspections were advisory instead of penalty.

## ***The starting of the Hungarian national campaign***

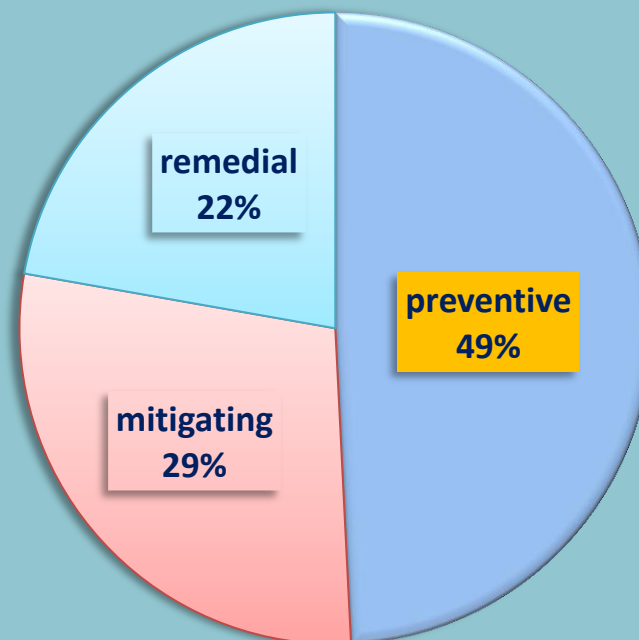
The national campaign began in 2012 on wide-ranging information sources: conferences, professional forum and the media dealt with the topic.

# *Inspection of psychosocial risks at work*

The inspectors did target inspections as the part of the campaign at designate employers. It was established, that 1/3 of the employers' parts the assessment of the psychosocial risks occurred, but only a part of them had put any kind of measure onto the risk reduction.

See the distribution of the employers taking action:

What actions have been taken after risk assessment on psychosocial risks



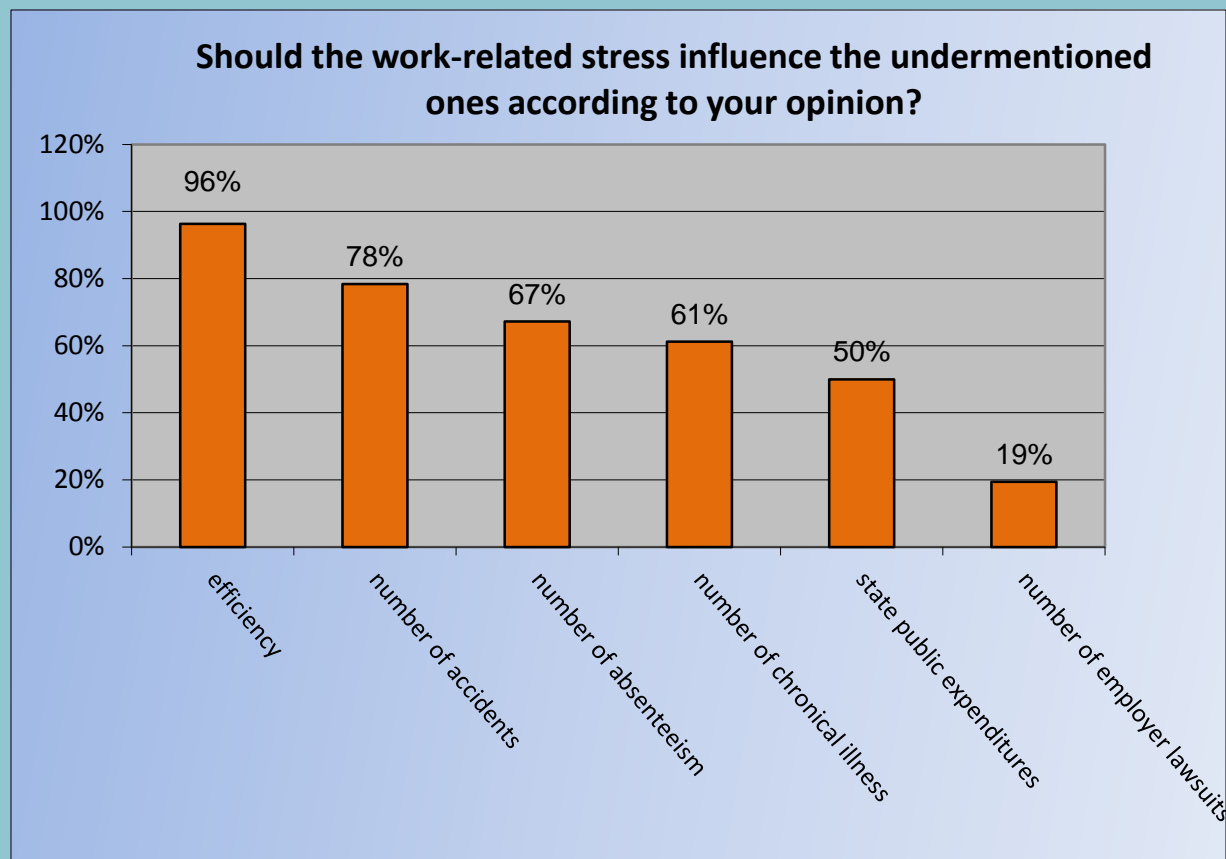
## *Experiences of campaign*

Both the experiences of inspectors and the employer feedbacks were positive; due to the Campaign those employers who earlier had not taken these problems seriously, dealt with the question more profoundly.

# The result of the employer campaign

The employers realised that the core of the problem is the workplace stress which may lead to occupational illnesses, reduces the work performance, increases the absences and the number of the work accidents.

Employers' opinions (n = 134):



## ***The principal stress factors***

According to the asked employers the most considerable stress source the position insecurity and the too much work



## ***The importance of the cooperation***

By the Inspection Campaign it was found that the employers require the specialists' help in the treatment of psychosocial problems at work.

They consider the most important ones are the collaboration of the occupational health services and of the labour-protection-service providers.



***Thank You for your attention!***