







SLIC 2012 - Campaign on psychosocial risks - Country report II - GREECE

Questions connected to inspections

Sector	Total number of inspections (inspection visits)	Number of follow-up inspections (part of total number)	Number of inspected companies or institutions	Number of inspections (Size of worksite 1-9)	Number of inspections (Size of worksite 10-50)	Number of inspections (Size of worksite >50)
Health	88	33	88	5	27	56
Services	307	117	307	179	78	50
Transport	76	28	76	28	28	20
Other sectors	-	-	-	-	-	-
Total	471	178	471	212	133	126











1. Had the employer made a	∐ yes	
psychosocial risk assessment?		
2. Psychosocial risks considered	frequent changes	
in the risk assessment?	workload	
	diffuse expectations	
	night/shift work	
	threats, violence	
	relations	
3. Participation in making	employees	
the risk assessment?	employees' represen	ntatives
	safety technicians	
	occupational physici	ians
4. Actions needed concerning	yes	
psychosocial risks?		
5. Actions taken by the employer	preventive	mitigating mitigating
after the risk assessment?		
		_
6. Did the risk assessment comply with	yes	partially
the legal requirements?		
	_	
7. Actions of the labour inspection	advice	inspection notice











INSPECTIONS in GREECE – details

Sector	Number of inspections	Number of follow-up inspections	inspe (Size of	ber of ections worksite -9)	inspe (Size of	ber of ctions worksite 50)	inspe (Size of	ber of ctions worksite 50)
			Inspections	Follow-up inspections	Inspections	Follow-up inspections	Inspections	Follow-up inspections
Health	88	33	5	3	27	9	56	21
Services	307	117	179	72	78	29	50	16
Transport	76	28	28	12	28	9	20	7
Other sectors	-	-	-	-	-	-	-	-
Total	471	178	212	87	133	47	126	44











1. Had the employer made a psychosocial risk assessment?

		Yes			No*	
Number of enterprises	34	117	19	54	190	57

^{*}Pending follow-up inspections

2. Psychosocial considered in the risk assessment*

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Frequent changes	Number of enterprises	18	51	8
Workload / pressure of time	Number of enterprises	34	109	13
Diffuse expectations on work performance	Number of enterprises	15	55	6
Night/shift work	Number of enterprises	33	79	12
Threats and violence	Number of enterprises	26	47	8
Relations	Number of enterprises	22	94	10

^{**}all workstations covered

3. Participation in making the risk assessment

Employers	Number of enterprises	23	82	11
Employers' Representatives	Number of enterprises	34	109	17
Occupational Physicians	Number of enterprises	30	16	7
Safety technicians	Number of enterprises	34	117	19











Partially

4. Actions needed concerning psychosocial risks

		Yes			No	
Number of enterprises	31	106	15	3	11	4

5. Actions taken by the employer after the risk assessment

Preventive		Mitigating				Remedial					
	Numb	er of enterp	orises	Nu	mber of ent	erprises		Num	ber of enter	prises	
	34	117	19	16	36	8		0	0	0	

6. Did the risk assessment comply with the legal requirements?

No

Number	of enterpris	ses	Number of enterprises			Number of enterprises					
31	110	11	0	0	0		3	7	8		

7. Actions of the labour inspections

Inspection notice	Number of enterprises	88	307	76
Advice	Number of enterprises	33	117	28

=	HEALTH SECTOR
=	SERVICES SECTOR
=	TRANSPORTS



Yes