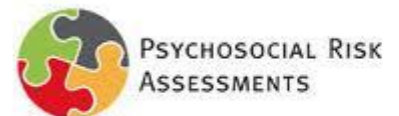


Psychosocial Risk: Inspection & Enforcement

Professor Tom Cox CBE

Professor of Occupational Health Psychology & Management
Centre for Sustainable Working Life
Birkbeck University of London



Commentary

- Comments largely developed during presentations
- Forward looking themes for inspection practices
- **Stronger Evidence Base**
- **New Strategies for Inspection & Enforcement**
- **Horizon Scanning for New & Emergent Risks & issues**
- **Sustainability**

2011 Future Developments Delphi Study



1. **Re-conceptualisation** of area including:

Positive aspects of good work design and management: quantification of opportunities and benefits for both employers and employees

Balance model of risk: compensating for uncontrollable risks

Role of process in development of human capital

Quantification of economic impact of 'good' risk management: cost benefit analysis and assessment of opportunity costs

2. **Sustainability**

Including integration with other regulatory processes

Cox, Karanika-Murray, Griffiths, Wong and Hardy (2009) *Developing the management standards approach within the context of common health problems in the workplace: A Delphi study*. Research Report RR687. Sudbury: HSE Books.

2012 Campaign

- Participation and coverage
- Website hits
- Enterprise performance
- Impact
- Differences across Member States

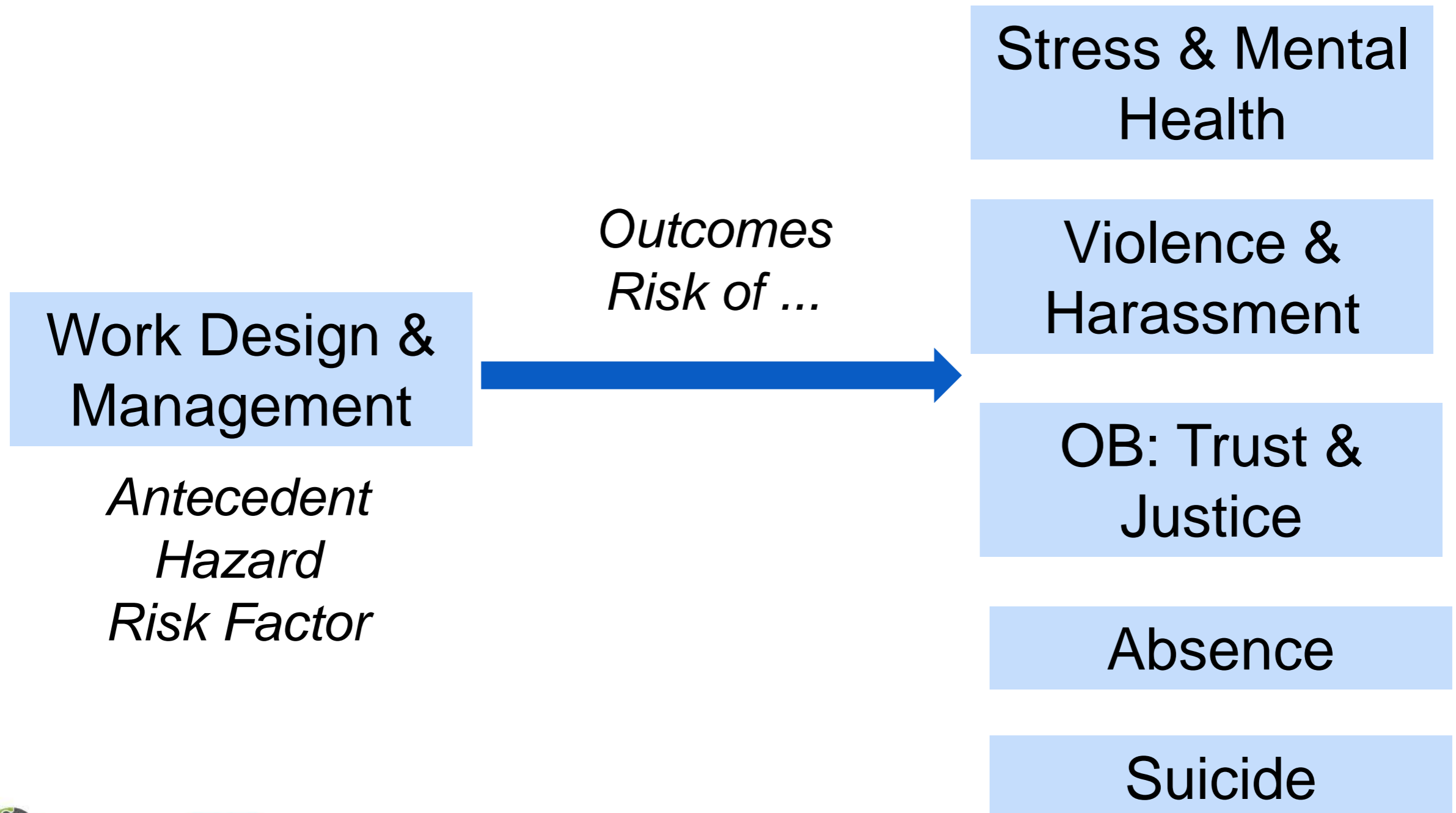
Participation

Activities

Workplaces

Understanding

Psychosocial Risk



Thank You