

SLIC 2012 - Campaign on psychosocial risks – Country report II (Bulgaria)

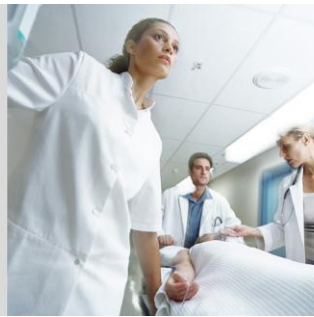
Questions connected to inspections.

The questionnaire is intended to summarize the results of the inspections on country level and to be used to report on individual inspections.

See instructions!

Sector	Total number of inspections (inspection visits)	Number of follow-up inspections (part of total number)	Number of inspected companies or institutions	Number of inspections (Size of worksite 1-9)	Number of inspections (Size of worksite 10-50)	Number of inspections (Size of worksite >50)
Health	323	68 insp. 21%	279	36	134	153
Transport	247	46 insp. 19%	221	94	111	42
Total	570	114 insp. 20%	500	130	245	195

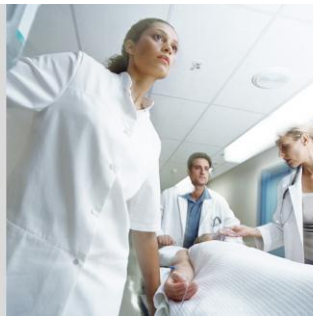




Sector “Human health and social work”

1. Had the employer made a psychosocial risk assessment?	<input type="checkbox"/> yes 74%	<input type="checkbox"/> no 26%
2. Psychosocial risks considered in the risk assessment?	<input type="checkbox"/> frequent changes 9%	<input type="checkbox"/> workload 21%
	<input type="checkbox"/> diffuse expectations 9%	<input type="checkbox"/> night/shift work 16%
	<input type="checkbox"/> threats, violence 11%	<input type="checkbox"/> relations 12%
	<input type="checkbox"/> stress/other risks, specify 21% stress	<input type="checkbox"/> other risks 1%
3. Participation in making the risk assessment?	<input type="checkbox"/> employees 7%	<input type="checkbox"/> experts 27%
	<input type="checkbox"/> employees´ representatives 35%	
	<input type="checkbox"/> others 31%	
4. Actions needed concerning psychosocial risks?	<input type="checkbox"/> yes 84%	<input type="checkbox"/> no 16%
5. Actions taken by the employer after the risk assessment?	<input type="checkbox"/> preventive 46%	<input type="checkbox"/> mitigating 32%
	<input type="checkbox"/> remedial 22%	
6. Did the risk assessment comply with the legal requirements?	<input type="checkbox"/> yes 58%	<input type="checkbox"/> partially 40%





7. Actions of the labour inspection

no

2%

advice

41% consultations

injunctions

43%

fines

14%

other actions i.e

2%

inspection notice

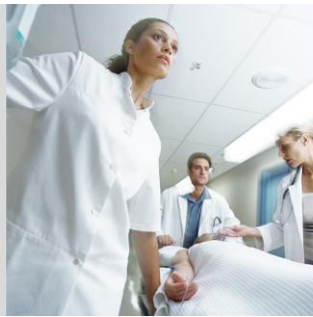
prohibition

0%

prosecution

0%

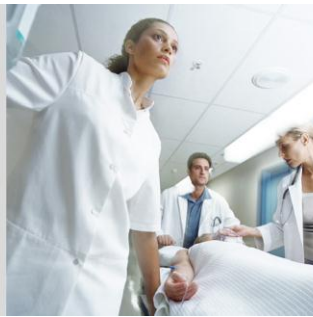




Sector “Freight transport by road”

1. Had the employer made a psychosocial risk assessment?	<input type="checkbox"/> yes 51%	<input type="checkbox"/> no 49%
2. Psychosocial risks considered in the risk assessment?	<input type="checkbox"/> frequent changes 14%	<input type="checkbox"/> workload 28%
	<input type="checkbox"/> diffuse expectations 4%	<input type="checkbox"/> night/shift work 12%
	<input type="checkbox"/> threats, violence 10%	<input type="checkbox"/> relations 13%
	<input type="checkbox"/> stress/other risks, specify 19% stress	<input type="checkbox"/> other risks 0%
	<input type="checkbox"/> employees 15%	<input type="checkbox"/> experts 47%
3. Participation in making the risk assessment?	<input type="checkbox"/> employees’ representatives 20%	
	<input type="checkbox"/> others 18%	
	<input type="checkbox"/> yes 90%	<input type="checkbox"/> no 10%
4. Actions needed concerning psychosocial risks?	<input type="checkbox"/> preventive 42%	<input type="checkbox"/> mitigating 27%
	<input type="checkbox"/> remedial 31%	
5. Actions taken by the employer after the risk assessment?	<input type="checkbox"/> yes 31%	<input type="checkbox"/> partially 31%
6. Did the risk assessment comply with	<input type="checkbox"/> yes	<input type="checkbox"/> partially





the legal requirements?

49% yes

48% partially

no

3% no

7. Actions of the labour inspection

advice

inspection notice

34% consultations

injunctions

prohibition

43%

0%

fines

prosecution

21%

0%

other actions i.e

2%