



SLIC Psychosocial Risks Project Ireland's Experience

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SLIC Psychosocial Project Ireland's Experience

- Opted for Healthcare Sector only
- Used our national tools as part of our prior committed Programme of Work 2012
- Focussed on violence and aggression primarily
- 20 inspectors involved in project
- 10 inspectors were given specific training on the project
- SLIC project materials and tools were distributed during inspections



SLIC Psychosocial Project Ireland's Experience

- Employer feedback was positive on the campaign
- Inspected 324 organisations
- Organisation size range

# Employed	Percentage (%)
< 9	31
≥ 10 < 50	35
> 50	34



SLIC Psychosocial Project Ireland's Experience

- 87% of employers had Psych RA in place
- Violence / stress / workload & shift patterns routinely addressed
- Strong consultation evident in preparation
- ~ 90% were legally compliant
- Written / verbal advice issued in 33%
- No formal enforcement action taken