



SLIC 2012 - Campaign on psychosocial risks – Country report II (ESTONIA)

Sector	Total number of inspections (inspection visits)	Number of follow-up inspections (part of total number)	Number of inspected companies or institutions	Number of inspections (Size of worksite 1-9)	Number of inspections (Size of worksite 10-50)	Number of inspections (Size of worksite >50)
Health	74 (our inspection plan included 2 visits to the object, but in different causes there were only one visit to 4 company)	3	37	1	25	11
Services						
Transport						
Other sectors						
Total	74	3	37	1	25	11



1. Had the employer made a psychosocial risk assessment? yes no
2. Psychosocial risks considered in the risk assessment? frequent changes workload
 diffuse expectations night/shift work
 threats, violence relations
 stress
- other risks, specify - mental overload, high responsibility, working alone, accurate and intense work, communicating with patients and with their relatives, communicating with people who have mental special needs or disabilities, transmitting sad messages, face death, patients who are under the influence of narcotics and alcohol.
3. Participation in making the risk assessment? employees experts
 employees' representatives
 others (for example providers)
4. Actions needed concerning psychosocial risks? yes no
5. Actions taken by the employer after the risk assessment? preventive mitigating
 remedial
6. Did the risk assessment comply with the legal requirements? yes partially
 no



7.Actions of the labour inspection

advice

inspection notice

injunctions

projection

fines

prosecution

other actions i.e

