

SLIC 2012 - Campaign on psychosocial risks – Country report II (FRANCE)

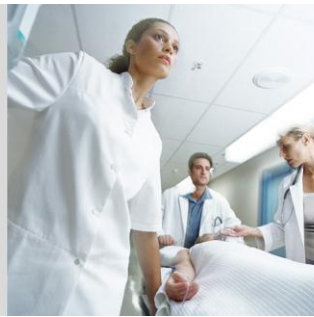
Questions connected to inspections.

The questionnaire is intended to summarize the results of the inspections on country level and to be used to report on individual inspections.

See instructions!

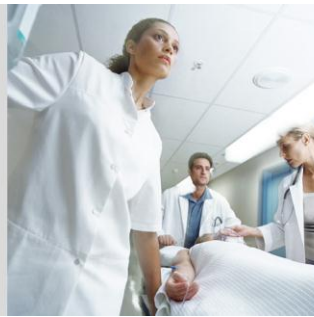
Sector	Total number of inspections (inspection visits)	Number of follow-up inspections (part of total number)	Number of inspected companies or institutions	Number of inspections (Size of worksite 1-9)	Number of inspections (Size of worksite 10-50)	Number of inspections (Size of worksite >50)
Health care (private and associative)	787 (48%)	695 (88%)	787	41 (5%)	479 (53%)	327 (42%)
Services food retail trade	871 (52%)	797 (92%)	871	244 (28%)	396 (45%)	231 (27%)
Transport						
Other sectors						
Total	1658	1492 (90%)	1658	285 (17%)	815 (49%)	558 (34%)





	Health care (private and associative)	Service food retail trade
1.Had the employer made a psychosocial risk assessment?	<input checked="" type="checkbox"/> yes (65% of inspected companies) <input checked="" type="checkbox"/> no	<input checked="" type="checkbox"/> yes (30% of inspected companies) <input checked="" type="checkbox"/> no
2. Psychosocial risks considered in the risk assessment?	<input checked="" type="checkbox"/> frequent changes (53%) <input checked="" type="checkbox"/> workload (53%) <input checked="" type="checkbox"/> diffuse expectations (19%) <input checked="" type="checkbox"/> night/shift work (53%) <input checked="" type="checkbox"/> threats, violence (89%) <input checked="" type="checkbox"/> relations (47%) other risks: <input checked="" type="checkbox"/> not autonomy at work (32%) <input checked="" type="checkbox"/> loss of the sense of work (46%)	<input checked="" type="checkbox"/> frequent changes (42%) <input checked="" type="checkbox"/> workload (42%) <input checked="" type="checkbox"/> diffuse expectations (16%) <input checked="" type="checkbox"/> night/shift work (42%) <input checked="" type="checkbox"/> threats, violence (82%) <input checked="" type="checkbox"/> relations (32%) other risks: <input checked="" type="checkbox"/> not autonomy at work (24%) <input checked="" type="checkbox"/> loss of the sense of work (28%)
3.Participation in making the risk assessment?	<input checked="" type="checkbox"/> employees (66%) <input checked="" type="checkbox"/> employees´ representatives (63%) <input checked="" type="checkbox"/> experts (33%) <input checked="" type="checkbox"/> others (occupational medicine) (50%)	<input checked="" type="checkbox"/> employees (50%) <input checked="" type="checkbox"/> employees´ representatives (53%) <input checked="" type="checkbox"/> experts (11%) <input type="checkbox"/> others(occupational medicine) (31%)
4. Actions needed concerning psychosocial risks?	<input checked="" type="checkbox"/> yes (33%) <input checked="" type="checkbox"/> no	<input checked="" type="checkbox"/> yes (15%) <input checked="" type="checkbox"/> no
5. Actions taken by the employer after the risk assessment?	<input checked="" type="checkbox"/> preventive (33%) <input type="checkbox"/> remedial (not identified) <input type="checkbox"/> mitigating (not identified)	<input checked="" type="checkbox"/> preventive (15%) <input type="checkbox"/> remedial (not identified) <input type="checkbox"/> mitigating (not identified)
6. Did the risk assessment comply with the legal requirements?	<input checked="" type="checkbox"/> yes (48%) <input checked="" type="checkbox"/> no <input type="checkbox"/> partially	<input checked="" type="checkbox"/> yes (29%) <input checked="" type="checkbox"/> no <input type="checkbox"/> partially





<p>7. Actions of the labour inspection</p>	<p><input type="checkbox"/> advice <input checked="" type="checkbox"/> inspection notice (87%) <input type="checkbox"/> injunctions <input type="checkbox"/> prohibition <input type="checkbox"/> fines <input checked="" type="checkbox"/> prosecution (2%) <input checked="" type="checkbox"/> other actions (11%) (prosecution intention if the companies do not provide additional documents, proposal of technical support, participation to OSH Committee meetings in the companies...).</p>	<p><input type="checkbox"/> advice <input checked="" type="checkbox"/> inspection notice (91%) <input type="checkbox"/> injunctions <input type="checkbox"/> prohibition <input type="checkbox"/> fines <input checked="" type="checkbox"/> prosecution (1%) <input checked="" type="checkbox"/> other actions (8%) (prosecution intention if the companies do not provide additional documents, proposal of technical support, participation to OSH Committee meetings in the companies...).</p>
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